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Executives

Martin Lu: CEO and Chairman
Johnson Teng: Chief Operating Office and Executive Vice President
Jerry Wang: CFO and Vice President
Bill Shepard: Vice President, Worldwide Sales
Scott Sandler: Vice President, Corporate Marketing & President of SpringSoft USA
Oz Levia: Vice President, Product Marketing
Yu-Chin Hsu: Vice President, R&D Verification
Jeong-Tyng Li: Vice President, R&D Physical Design

Board of Directors

Martin Lu — Co-founder of SpringSoft, Inc. and currently CEO and Chairman. Martin has over 24 years of experience in the design and EDA industries, including roles in R&D, business development, and management for ECAD and Cadence. He has a Masters degree in Electrical Engineering from National Cheng Kung University, Taiwan.

Johnson Teng — Co-founder of SpringSoft, Inc. and currently Chief Operating Office and Executive Vice President. Johnson has over 20 years of experience in EDA sales, R&D, support, and management at Novas Software, E-Team Design Systems, Cadence Design Systems, and ECAD. He holds a Masters degree in Computer Engineering from National Chiao Tung University, Taiwan.

Jerry Wang — Co-founder of SpringSoft, Inc. and currently CFO and Vice President. Prior to SpringSoft, Jerry held positions at Syntek Semiconductor and PreVision Venture Capital. He has a degree in Business Administration from Chung Yuan Christian University.

Dr. Paul Huang — Currently CEO of SpringSoft USA, and former Chairman and founder of Novas Software. Dr. Huang was also founder of ECAD, which merged to form Cadence Design Systems, and PiE Design Systems, which merged with Quickturn Design Systems. He was the October 2000 recipient of the Phil Kaufman award given by the Electronic Design Automation Consortium for service to the industry.

Eric Cho — The former Vice President of R&D at Avanti. Cho holds an EECS Ph.D. from the University of California Berkeley.

Jin He Wu — Director at Promise Technology Inc. Wu holds a M.S in electrical engineering from Tatung University.

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