



SpringSoft

Taiwan, Technology & Beyond
-Merrill Lynch and Taiwan Stock Exchange

March, 2009

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Company Profile

- Top-two listed EDA company in Asia
 - Incorporated: Feb. 2nd, 1996 in HSP
 - IPO at NASDAQ in 1999, moved to TSE in 2001
 - Paid-in Capital: NTD 2.11 bn (USD 63 m)
 - Market Capitalization: NTD 3.7 bn (USD 105 m)
 - Patents: more than 45 patents filed In ROC & US
 - Employees: More than 450 in Taiwan, China, US, Japan & Europe
 - Customers: more than 400 semiconductor & electronics companies
 - Dual Headquarters: Hsinchu, Taiwan and San Jose, USA
- Corporate Brand Positioning
 - Unique automation technologies that save engineers time
- Products & Technology
 - Verification Enhancement solutions
 - Custom IC design and layout solutions
- 2008Q3 Financials (audited)
 - Revenue: NTD1,472M
 - EBT: NTD313M
 - EPS (after-tax): NTD1.51

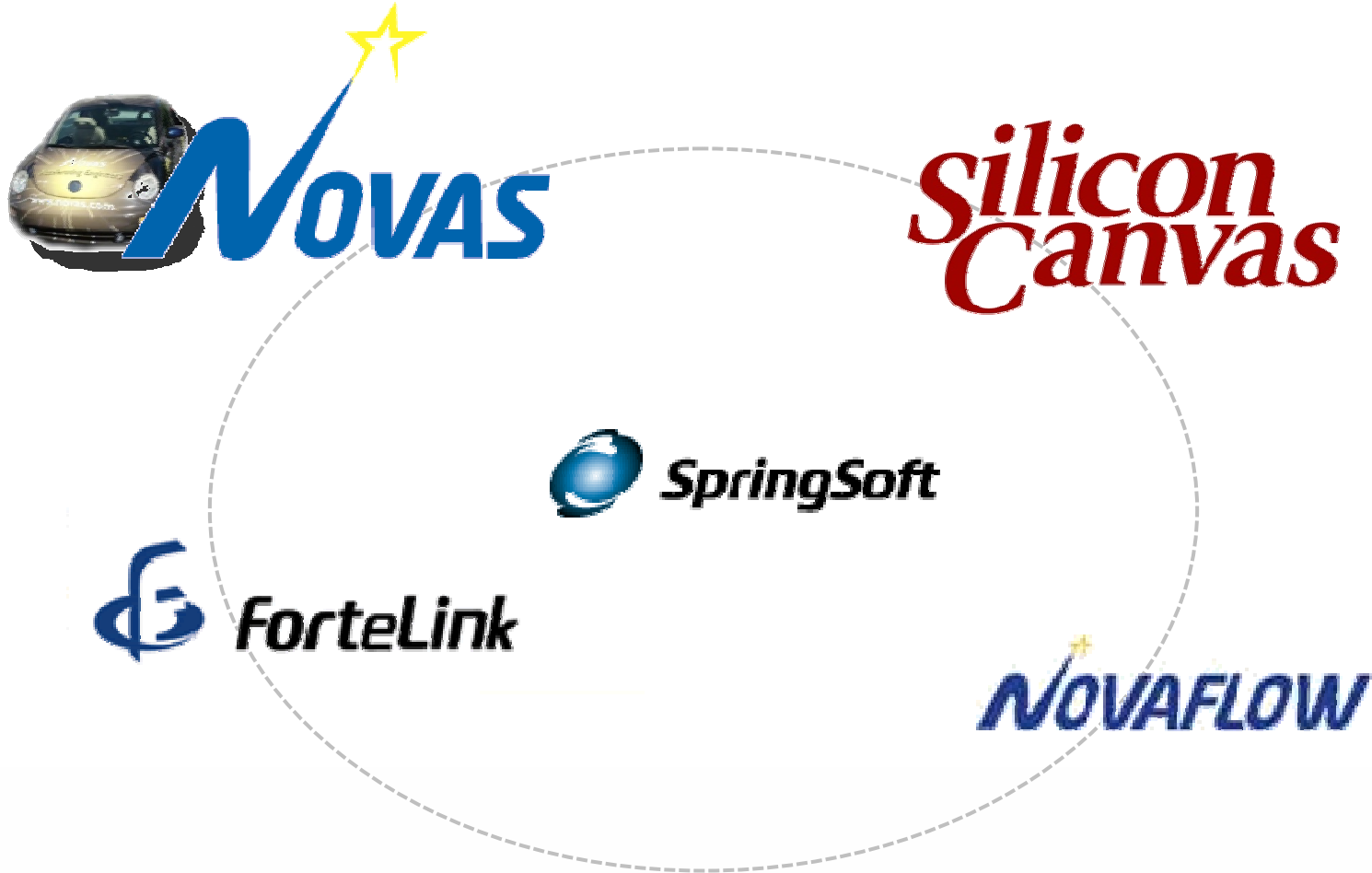
Company History

A Unique Growth Model

- First Taiwan EDA Startup
 - Founders from R&D, sales & support at ECAD and Cadence
- Developed two unique products
 - Debussy® debug system
 - Laker™ custom layout editor
- Invested in a network of entrepreneurial companies
 - Equity attracted talent
- Established large customer base
 - Local experts built strong relationships
- Built brands in the US
 - Novas: Debug; Laker: Custom Layout
- Recently consolidated the network
 - Single global team and mission

Recent Consolidation

Early model had fulfilled its objective



Product Development

Unique Automation Technologies

• Novas

- Verification Enhancement
 - Debug automation cuts debug time in half
 - Visibility automation speeds up simulation

• Laker

- Custom IC Design
 - Layout automation for superior results with less effort

Financial Summary (Consolidated)

Unit: NT M

	2008 9M	2007 2H	2007 1H	2006 2H	2006 1H
Net Sales	1,473	700	686	683	733
Operating Income	344	372	417	408	439
Net Income	314	314	326	342	386
Operating Margin %	23%	53%	61%	60%	60%
Net Margin %	21%	45%	48%	50%	53%
Cash and Cash Equivalents	2,438	3,265	3,432	3,067	3,595
Total Assets	5,443	4,977	5,145	4,870	5,288
Total Liabilities	1,108	454	923	481	1,121
Stockholder's Equity	4,335	4,523	4,221	4,388	4,167

* 2008 Consolidated FS contained all merged EDA companies

Dividend Policy

Fiscal Year	Cash Dividend	%	Stock Dividend	%	Total Dividend	EPS	Cash Payout	Ex-dividend date	AGM Date
2007	2.0	95%	0.1	5%	\$2.1	3.18	63%	8/13'08	Jun. '08
2006	2.5	89%	0.3	11%	\$2.8	3.75	67%	8/02'07	Jun. '07
2005	3.1692	86%	0.51116	14%	\$3.6804	4.81	64%	8/31'06	Jun. '06
2004	3.00	75%	1.0061	25%	\$4.0061	5.06	60%	8/4 '05	Jun. '05
2003	2.45	62%	1.51	38%	\$3.96	4.64	53%	7/15 '04	Jun. '04
2002	1.40	35%	2.60	65%	\$4.00	5.18	27%	7/10 '03	Jun. '03

* 2 million share buyback was completed on 5/28, 04

** 4 million share buyback was completed on 8/11, 06

Employee Bonus Policy

Fiscal Year	Shares Bonus (K)	O/S Dilution %	Mkt Value to Earnings %
2007	3,000	1.40%	18.1%
2006	3,000	1.51%	20.7%
2005	3,800	1.90%	23.6%
2004	4,000	2.16%	32.3%
2003	4,800	2.91%	70.6%
2002	4,000	3.17%	71.7%